



Full-time Position, Mental Health Clinician
Northwest Inter-Nation Family and Community Services (NIFCS)

JOB OPPORTUNITY

Building on Strengths

Empowering Others

Keeping Children Safe and Connected to their Families & Traditions

If these statements resonate with you, please consider this opportunity to join the [NIFCS](#) team as a Mental Health Clinician, based in Prince Rupert, British Columbia.

Position Summary: Are you looking for a rewarding role in which you can make a difference in the lives of others? You are a culturally sensitive clinician with strong listening and coaching skills. You have a strong sense of compassion and bring a culturally safe mental health perspective.

Primary Responsibilities and Duties

- Provide mental health and wellness support and intervention to the community;
- Work within the inter-disciplinary team towards developing and/or planning relevant, evidence-based programs and training for the community;
- Provide clinical assessments and screenings as needed upon discovery of the presence of mental health-related issues;
- Provide referrals to external agencies, internal services, Traditional Healers and other culturally relevant resources;
- Provide consultation, education and information to individuals, families, community and caregivers about mental wellness;
- Evaluate treatment outcomes to ensure effectiveness of services through continuous follow-up plans and actions;
- Collaborate with First Nation Health leaders to identify and address gaps, barriers and challenges of service delivery and offer solutions;
- Develop, recommend and implement practices and procedures to improve quality access to mental wellness counselling to clients and provide advocacy to address barriers to services;
- Work to infuse Cultural ceremony, tradition and customs into and around related duties where appropriate and as needed;
- Ensure client/family/community confidentiality and privacy in accordance with professional regulatory guidelines and following standards of practice and legal requirements;
- Undertake assessment and develop treatment plans considering the context of Aboriginal history, beliefs, and practice; maintain appropriate clinical/client administrative records;
- Provide individual and group therapy to Aboriginal children, youth, and their families, including healing circles and other traditional ceremonies in collaboration with, and referrals to, elders and cultural healers;
- Monitor assessments and treatment plans, evaluate treatment outcomes and services provided including pre/post assessment measures when appropriate;
- Have extensive knowledge of trauma-informed practice and critical intervention modalities;
- Develop resources to include holistic, spiritual, cultural, and traditional methods;
- Perform other duties within the scope of the position, as assigned.

Basic Qualifications

- All employees of NIFCS are required to submit a Criminal Record Check with Vulnerable Screening, comply with the Occupational Health and Safety Act (OHSA), its regulations and all occupational health and safety policies and procedures. Further, to work evening and flexible hours and attend cultural awareness training among other training.
- Pursuant to Section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal Ancestry.

Education / Work Experience

- A Master's degree in Psychology, Counselling, or related professional qualifications with a specialization in mental health;
- Up to date registration and in good standing with professional regulatory body (i.e., BC Association of Clinical Counsellors) an asset;
- Training in threat/risk assessment and/or trauma response an asset;
- Workshop and/or curriculum development experience an asset.

Knowledge, Skills and Abilities

- 5 to 7 years of experience working with complex social systems or an equivalent combination of experience and education
- Experience working with First Nations people and communities
- Knowledge of various therapeutic and counselling modalities
- Knowledge of assessment and screening tools and modalities in determining violence risk and threat
- Knowledge of relevant socio-historical events relevant to First Nations in Canada
- Familiarity with traditional healing practices, customs, values and traditions of local First Nations
- An understanding of rural and remote communities and their inherent challenges and barriers
- Understanding and ability to practice with Nation based, community-driven philosophy
- Ability to balance western and traditional Indigenous worldviews in practice
- Aware of and applies professional ethics and approaches to resolve ethical dilemmas
- Ability to establish and maintain strong working relationships with a variety of allied professionals, formal and informal community leaders, and knowledge keepers and/or Elders.

Working Conditions

- Travel in this position is required (to clients' residences, communities, foster care homes and other locations as necessary);
- Potential for violence in the workplace;
- Non-standard hours of work, adjusted schedule;

Compensation & Benefits

- You can expect a supportive work environment, a total compensation package which includes a competitive wage, extended health and dental benefits.

Submission Deadline:

- Open until filled.
- We invite all interested parties to apply by emailing your cover letter and resume in the strictest confidence to sbryant@nifcs.org.