



Full-time Position, Child and Youth Life Skills Worker
Northwest Inter-Nation Family and Community Services (NIFCS)
JOB OPPORTUNITY

Prince Rupert and Terrace Positions Open

Building on Strengths

Keeping Children Safe and Connected to their Families & Traditions

If these statements resonate with you, please consider this opportunity to join the [NIFCS](#) team as a Child and Youth Life Skills Worker.

Position Summary: The Child and Youth Life skills workers will promote the advancement of skills to foster cultural and community connections and assist with life routines. Provide emotional, physical and social support while delivering a high standard of life skills to children and youth at risk. Team members will work in small, tight-knit groups, requiring strong interpersonal experience. Provide supervised access services and/or family development support as caseloads require. As part of the Family Programs team at NIFCS, the Child and Youth Life skills Worker regularly collaborates with team members and other colleagues across the organization.

Primary Responsibilities and Duties

- Supervised Access, provide supervision and monitoring for visits between parents/families and children, where there are child protection concerns.
- Where necessary, provide transportation for children/youth to and from visitation sites.
- Assist in creating activities for youth and assist in identifying individual plans and goals.
- Attend cultural events with children and youth.
- Collaborate on the planning of a variety of community events to promote personal wellness of youth.
- Provide life teachings in independent living from financial skills to daily life tasks.
- Assist youth in accessing outside services where applicable, working with the NIFCS team.
- Engage with young people daily (creative arts, science, technology, life skills, leadership skills etc.).
- Communicate regularly with social workers.
- Lead, participate and coach youths in programs activities.
- Collaborate on the planning and implementation of a variety of community events to promote the personal wellness of youth.
- Ensure the safety of youths and report any incidents promptly.
- Provide support, guidance and direction while promoting anti-bullying.
- Follow policies, procedures and protocols including completion of related forms.
- Assist with event planning, as required.
- Assist youth in identifying individual plans and goals.
- Ensure that youths are engaged and connected to the program and support offered. Assist youth in assessing outside services where applicable, working with the NIFCS Team.
- Keep current on all social concerns and trends, and as required attend professional development activities to remain informed regarding issues affecting youth.
- Actively assist in the ongoing development and review of program plans.
- Perform other duties within the scope of the position, as assigned.

Basic Qualifications

- All employees of NIFCS are required to submit a Criminal Record Check with Vulnerable Screening, comply with the Occupational Health and Safety Act (OHSA), its regulations and all occupational health and safety policies and procedures.
- Further, to work evening and flexible hours and attend cultural awareness training among other training.
- Pursuant to Section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal Ancestry.

Education / Work Experience

- Diploma or certificate in Human Services or related field
- Ability to supervise youth in the community and offer an opportunity to interact together in a healthy and safe way.
- Strong and demonstrable interpersonal skills
- Strong communication skills both verbal and writing
- Skilled in the use of computers as an administrative and educational tool.
- Aware and knowledgeable in the latest technological tools and programs that have the potential for youth development.
- Willingness to learn and acquire new skills to facilitate and coach youths as per program requirement.
- Ability to keep confidentiality.
- Ability to work flexible hours including evening, weekends, and holidays.
- Current First Aid and Non-Violent Crisis Intervention Certificates or willing to obtain.
- Professional verbal, written and interpersonal skills.
- Experience assisting at-risk youth in crisis.
- Applicants must exercise a high standard of professionalism with sound judgment and have the ability to work independently and as part of a team.
- Experience in coordinating and facilitating workshops and groups or willing to learn.
- Experience with Tsimshian and Haisla culture and communities would be considered an asset.
- Valid driver's license

Working Conditions

- Travel in this position may be required.
- Non-standard hours of work, adjusted schedule.

Compensation & Benefits

- You can expect a supportive work environment, a total compensation package which includes a competitive wage, extended health, and dental benefits.
- This is a Bargaining Unit classification position to be determined. Hourly wage starting at 25.95
- An eligibility list may be established to fill permanent and/or temporary vacancies.

Submission Deadline:

- Open Until Filled 2025
- An eligibility list may be established for future positions.
- We invite all interested parties to apply by emailing your cover letter and resume in the strictest confidence to the Human Resources Department at hr@nifcs.org

